



October 1, 2025

To Whom It May Concern,

I would like to start off by saying THANK YOU! We were thrilled to learn that our colleague and dear friend Doug aka Dougie aka Doug T is the recipient of the Alves Award! Doug is beloved by his colleagues and customers of the Troy Street branch of BayCoast Bank where his office is located. Doug is known to offer a laugh, a kind pleasantry, and always a big smile to everyone who greets and deals with him. He exemplifies one of our key core values in that he truly *takes pride in what he does*. He embodies the spirit of our mission and values and lives up to them day in and day out.

Once again thank you for bestowing this honor to Doug and know that we appreciate him as much as everyone who encounters him. He is an invaluable asset to our organization, and a contributing member to our Mission and Core Values of the Bank.

Congratulations Doug!!!

Sincerely,

A handwritten signature in black ink that reads "Kevin J Briggs".

Kevin J Briggs
Senior Vice President
Strategic Initiatives

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